

# PONL YEAR IN REVIEW: 2019

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PRESIDENT, PENNSYLVANIA ORGANIZATION OF NURSE  
LEADERS



# INTRODUCTIONS

## PONL Board Members

- Executive Board
- Regional Leadership
- ENL Members

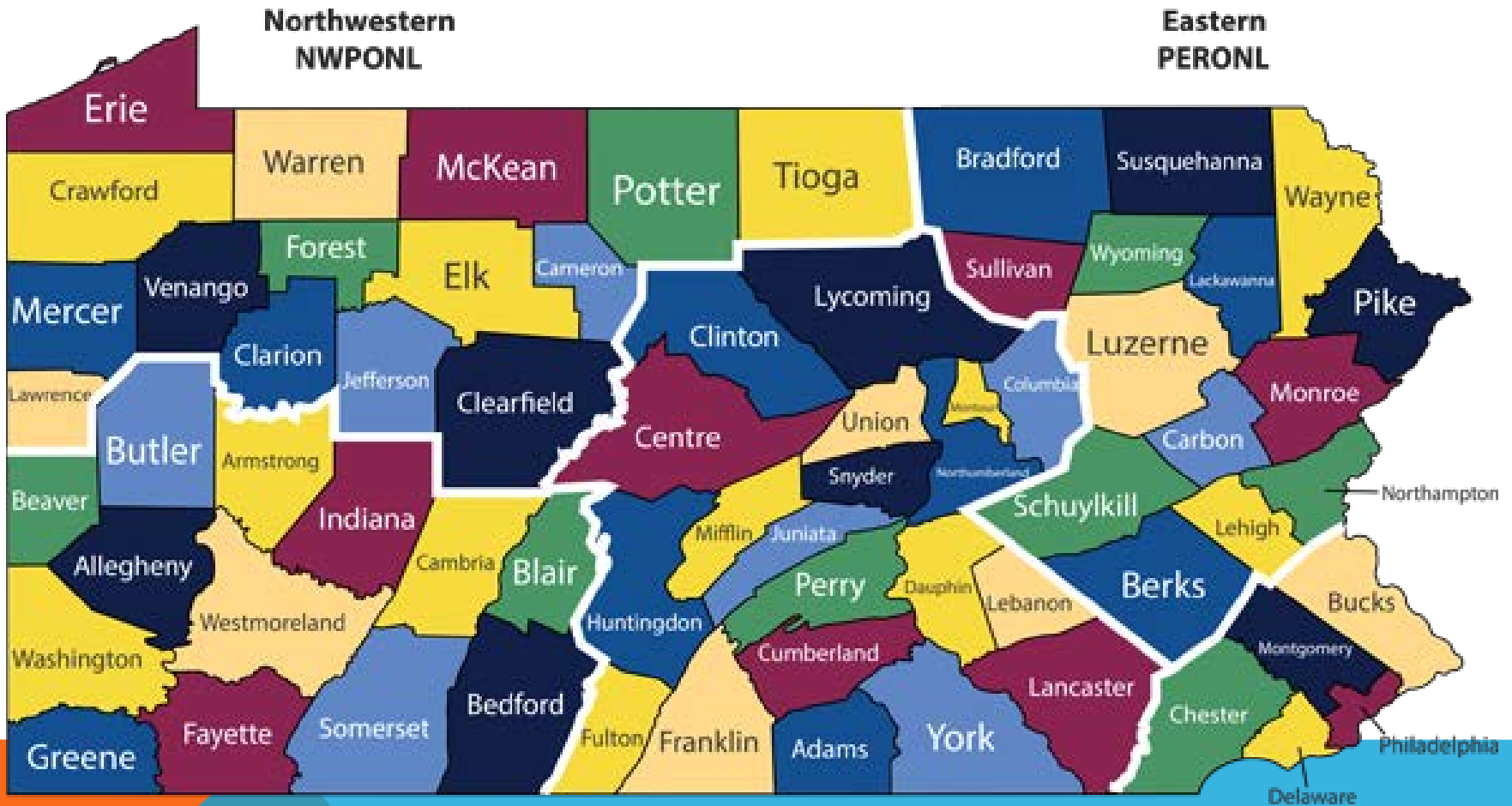
## CMG-Management Company

- Office and Administrative Staff
- Conference Support Staff

# Membership Numbers as of 9/11/19

NWPONL: 30

PERONL: 25



Southwestern  
SWPONL

South Central  
SCONL

Southeastern  
SEPONL

SWPONL: 226

SCONL: 84

SEPONL: 176



# FINANCIAL UPDATE

	<u>Aug 31, 19</u>	<u>Aug 31, 18</u>	<u>\$ Change</u>	<u>% Change</u>
<b>ASSETS</b>				
<b>Current Assets</b>				
Checking/Savings				
Cash				
PNC Bank	<u>355,848.28</u>	<u>242,864.77</u>	<u>112,983.51</u>	<u>46.52%</u>
Total Cash	<u>355,848.28</u>	<u>242,864.77</u>	<u>112,983.51</u>	<u>46.52%</u>
Total Checking/Savings	<u>355,848.28</u>	<u>242,864.77</u>	<u>112,983.51</u>	<u>46.52%</u>
<b>Total Current Assets</b>	<u>355,848.28</u>	<u>242,864.77</u>	<u>112,983.51</u>	<u>46.52%</u>
<b>Other Assets</b>				
Accum Amort	-1,517.00	-1,517.00	0.00	0.0%
Accum Deprec.	-13,930.00	-13,930.00	0.00	0.0%
Organization Costs	1,517.00	1,517.00	0.00	0.0%
Website Costs	<u>13,930.00</u>	<u>13,930.00</u>	<u>0.00</u>	<u>0.0%</u>
Total Other Assets	<u>0.00</u>	<u>0.00</u>	<u>0.00</u>	<u>0.0%</u>
<b>TOTAL ASSETS</b>	<u><b>355,848.28</b></u>	<u><b>242,864.77</b></u>	<u><b>112,983.51</b></u>	<u><b>46.52%</b></u>

## LIABILITIES & EQUITY

### Liabilities

#### Current Liabilities

##### Other Current Liabilities

Due to SWPONL	<u>5,325.00</u>	<u>10,100.00</u>	<u>-4,775.00</u>	<u>-47.28%</u>
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Total Other Current Liabilities	<u>5,325.00</u>	<u>10,100.00</u>	<u>-4,775.00</u>	<u>-47.28%</u>
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Total Current Liabilities	<u>5,325.00</u>	<u>10,100.00</u>	<u>-4,775.00</u>	<u>-47.28%</u>
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Total Liabilities	5,325.00	10,100.00	-4,775.00	-47.28%
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### Equity

Retained Earnings	237,058.41	164,055.74	73,002.67	44.5%
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Net Income	<u>113,464.87</u>	<u>68,709.03</u>	<u>44,755.84</u>	<u>65.14%</u>
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Total Equity	<u>350,523.28</u>	<u>232,764.77</u>	<u>117,758.51</u>	<u>50.59%</u>
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<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>355,848.28</u></b>	<b><u>242,864.77</u></b>	<b><u>112,983.51</u></b>	<b><u>46.52%</u></b>
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# FINANCIAL UPDATE

# PONL 2020 ELECTIONS

## President Elect

- Previous BOD experience required
- Three year term (Elect, President, Past)

## Treasurer

- Two year term

# EDUCATIONAL PARTNERSHIPS

REDUCED TUITION FOR PONL MEMBERS AND IN SOME CASES THEIR FAMILY MEMBERS

Drexel University

Walden University

Grand Canyon University

American Sentinel  
University

Chamberlain College of  
Nursing

Gannon University

California University of PA

# SOCIAL MEDIA



LinkedIn <https://www.linkedin.com/company/ponl/>

Twitter @PANurse Leaders



#PONLCon2019



Facebook <https://www.facebook.com/Pennsylvania-Organization-of-Nurse-Leaders-PONL-493530367414883>





# WEBSITE

## The Voice of Nursing Leadership in Pennsylvania

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### WELCOME!

The Pennsylvania Organization of Nurse Leaders (PONL) is a non-profit, personal membership society that promotes excellence in the practice of nursing administration. Our primary mission is to be a vehicle for networking and information exchange among our members.

[Join PONL](#)



# PROGRAM AND EDUCATION COMMITTEE

## CHAIR- JULIE KASZUBA

PONL 2019 Annual Meeting- THANK YOU

### SAVE THE DATE

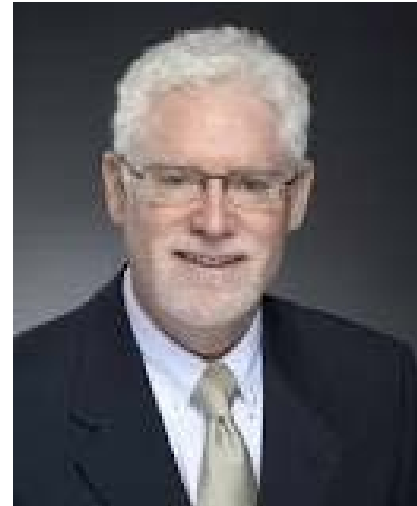
- PONL 2020 October 1-2 Lancaster

CNE Application approved.

Webinars- Archived on the PONL Website

# PETER BUERHAUS

Dr. **Peter Buerhaus** is a nurse and a healthcare economist, and is well known for his studies and publications focused on the nursing and physician workforces in the United States.



**MEMBERSHIP COMMITTEE  
CHAIR- HEIDI SEIBERLICH**

**Membership currently 541 Members**

**Diversity and Inclusivity of members**

**Strategies to increase membership**

**Retain and engage current members**

# LEGISLATIVE COMMITTEE

## CHAIRS- CAROL AMMAN AND MARY O'CONNOR

- **Full Practice Authority for NPs – FPA legislation House Bill 100 was introduced in the House on April 9 and both the approved Senate Bill 25 and HB100 bills sit in the House Professional Licensure committee. According to Adele Caruso, President of Pennsylvania Coalition of Nurse Practitioners, their lobbying team learned that there are more Representatives in the House who oppose HB 100, thus jeopardizing HB 100 passing a vote by the time that the Pennsylvania's legislative session adjourns Dec.31**
- **Compact Legislation – gathering new momentum. A new Rep, Bridget Kosierowski, RN, is championing the cause and plans to introduce a bill in the House. SB 655 has been introduced.**
- **Nurses of Pennsylvania are hosting townh alls across the state to discuss staffing ratios**

# LINK WITH LEGISLATION

**AONE Advocacy Day- 155 participants across the country attended**

- Carol Amann- NWPONL
- Rosa Hickey- SCONL
- Liz Menschner- SEPONL
- Carol Gioia - SEPONL
- Marion Tuck- PONL (SEPONL)
- Paula Coe – SWPONL
  
- **29 state represented, and 125 attendees**

**13 from PA, about half were not PONL members**

**Keynote speaker Christopher Kush, Soapbox Consulting CEO, spoke on how to communicate with legislators**

**Pushed both PONL and AONL's agendas and everything was very well received and coordinated**

**This was a great opportunity to share our nursing experiences with our legislators on staffing ratios and violence against healthcare workers**

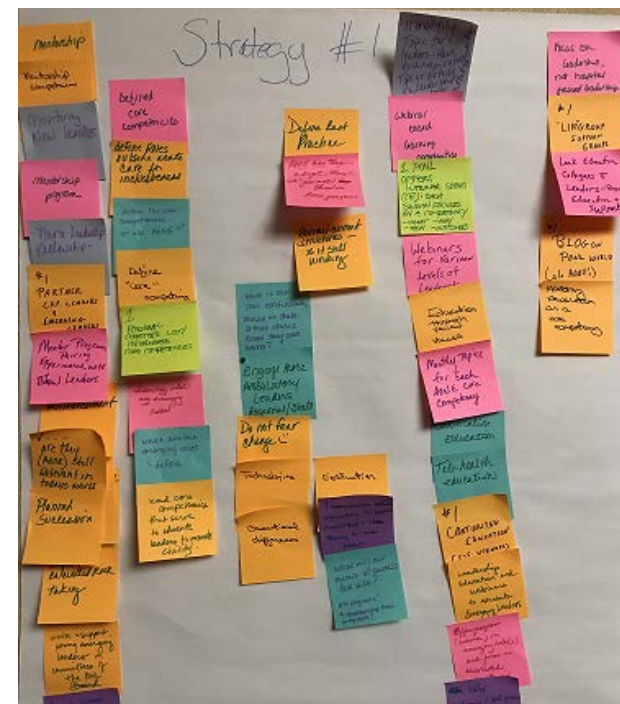
# STRATEGIC PLANNING SESSION

Reviewed Strategic Plan 2016-2018

AONL Strategic Plan 2019-2021

PONL New Plan 2019-2021

- Silent Brainstorming
- New Strategic Plan Format
- Review Template and Visual for new PONL Plan
- Mission and Vision Statements



# STRATEGIC PLAN - PRIORITIES

- Advocate for nursing to shape the future of health care.
- Lead and influence the health care workforce.
- Advance and sustain evolving nursing leadership competencies.
- Advance and promote affordable, value-based health care.
- Strengthen PONL's voice through a highly engaged, inclusive and diverse membership.



# GET INVOLVED!



# THANK YOU'S

Conference Chair: Julie Kaszuba

Conference Committee

Membership Committee – Heidi Seiberlich for her leadership with the Membership Committee sponsored webinar on recruitment and retention of talent

Denise Morian -New Leader Conference Planning Committee chair. One conference held in May in eastern PA and one November 15<sup>th</sup> in Pittsburgh. Idea came from membership. Very well received and sold out early in May. Up to 95 registrants for November. To our constituents: we hear you.

CMG Management Company staff

# THANK YOU' S

- **Plenary speaker sponsors:**
  - California University of Pennsylvania
  - Gannon University
  - Grand Canyon University
  - Medtronic
  - Vocera Communications, Inc.
  - Wambi