Name

Address

City, State, Zip Code

Contact Information

Representative \_\_\_\_\_\_\_\_\_\_\_  
Address

City, State, Zip Code

Date

RE: House Bill 39 (Act 110) - **Remove Last Name on Health Care Worker Identification**

Dear Representative \_\_\_\_\_\_\_\_\_\_,

I am writing regarding House Bill 39 (Act 110)- **Removal of Last Names on Health Care Worker Identification (ID) Badges**. I firmly believe that health care workers, along with other professions, have the right to privacy. Protecting the workers safety and privacy begins with the removal of their last name on ID badges.

Healthcare workers in particular are in contact with multiple people throughout the day, often during extreme adverse situations; never fully knowing what the intentions of that person or persons may be. There is an abundance of workplace violence cases reported each year with many being healthcare workers. By continuing to provide access to the last name of healthcare workers patients or family members can easily and quickly access personal information just by performing a simple Google search, inclusive of social media sites, revealing addresses, phone numbers, family members, and other personal information. With this information falling into the wrong hands, there is no telling what will be done with this information. For example, if a patient or family member was not satisfied with care, be it real or perceived, and felt that more should have done, even though the nurse did everything that could be performed, the patient could seek revenge and try to harm the nurse or even a member of their family. With the removal of the last name on the name badge, healthcare worker violence would be expected to decrease.

We, as health care workers, have the right to be safe and protect our privacy. To best address this issue, we are supportive of only first names, title, and the organization be prominently displayed on ID badges. If a reason for further information is deemed necessary leaders can quickly identify the person involved through a review of scheduling and documentation.

I am asking that you support this important piece of legislation and would appreciate a response on your position related to this important issue.

Sincerely,

Name, title